

**GOVERNMENT OF TRIPURA
DEPARTMENT OF POWER.**

Dated Agartala, the 2nd February, 2024

ADVERTISEMENT

Applications are invited for the post of **Managing Director** in the Tripura State Electricity Corporation Ltd. (a Government of Tripura State Undertaking) at its headquarters at Agartala.

Name of post	Managing Director
No. of post	1(one)
Qualification	A graduate in Electrical Engineering from a recognized University / Institute. A Post graduate in Electrical Engineering or an MBA with basic Electrical Engineering qualification at degree level is given preference.
Age	Below 62 (sixty-two) years on the date of application.
Experience	At least 25 years' experience in various branches of power distribution & associated transmission sector with at least one year as Chief Engineer/CGM/Executive Director. Experience in managing a corporate power utility is preferable. Must have good communication and negotiation skills.
Remuneration	i) For in-service candidate: - Level-20 of Tripura State Pay Matrix, 2018 (Scale Rs.1,18,500/- to Rs.2,14,100/-) plus other admissible allowance. ii) For retired/ contract person: - A consolidated pay of Rs.2.00 (two) lakh per month without linkage of pension drawn from previous service if any.

B. Type of Service:

On deputation or contractual for three years which may be extended by another two years with mutual consent. Either party can terminate the contract giving 30 (thirty) days' notice or paying an amount equal to emoluments of two months.

C. Other service conditions:

- i) Person would be eligible for contribution to Employee's Provident Fund, if he/she chooses.
- ii) He/she would not be eligible for any pension from Government of Tripura or TSECL.
- iii) In case of officer of Central Government/ Other State Governments/ CPSUs/ or SPSUs of equivalent position is appointed on deputation, the Regulation of pay, allowances and other terms and conditions shall be governed by the as per memorandum vide No.F.5(4)-FIN(PC)/2020/1580-1730 dated: 20th January, 2020 of the Finance Department, Government of Tripura. Pay protection will be applicable as per rule.
- iv) In all other matters his/her service conditions would be same as applicable to Tripura Civil Service Group-A officers (TCS-SSG) holding the post of Director of a Department.

Contd. P/2.

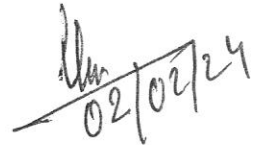


D. How to apply:

Eligible candidates may send their detailed bio-data mentioning two references along with a recent pass-port size photograph and giving particulars of name, address, contact phone, FAX/ E-mail address, age, qualification, experience, proof of academic attainment, salary drawn and expected addressed to Additional Secretary, Department of Power, Government of Tripura, Secretariat, New Capital Complex, Agartala, PIN-799010.

E. General:

- i) **Last date of receipt of application is 19th February, 2024**
- ii) Candidates will be short listed on the basis of their qualifications, experience and suitability for the post etc.
- iii) Short-listed candidate may be called for interview.
- iv) Details of job description, functional, responsibilities, required compensation are also available on website <https://www.tsecl.in>
- v) **TA/ DA would be paid for attending the interview as per entitlement of equivalent level of State Government Officer.**
- vi) The Selection Committee constituted by Government of Tripura for the purpose reserves the right to reject the candidature of any candidate and their decision in this regard would be final.
 - **For further information please contact tele-fax No. (0381) 241-3310 or e-mail at addl.secy.power.tripura@gmail.com**


02/02/24

[U. Sinha]

Additional Secretary to the
Government of Tripura.

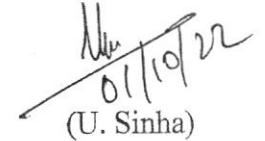
Dated, Agartala, the 1st October, 2022.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment procedure for the post mentioned herein, the Governor is pleased to notify the revised recruitment procedure for recruitment to the post of Managing Director in the Tripura State Electricity Corporation Limited (TSECL). The recruitment procedure is enclosed as Annexure-I.

This revised recruitment procedure has been concurred by the Finance Department vide U.O. No.343/FIN(EB-II)/22 dated:20-09-2022. Approval of the GA(Confidential & Cabinet) Department, Government of Tripura has been taken vide Memo. F.1(38)-GA(CAB)/2004 Dated:30-09-2022.

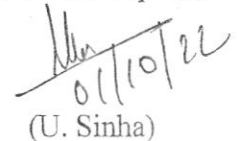
Encl:- As stated above.


(U. Sinha)

Additional Secretary to the
Government of Tripura.

Copy to:-

1. The P.S. to the Hon'ble Deputy Chief Minister, Power, Government of Tripura, Agartala.
2. The P.S. to the Secretary to the Hon'ble Chief Minister, Government of Tripura.
3. The Secretary to the Governor Tripura, Rajbhavan, Agartala.
4. The Chief Secretary, Government of Tripura, Agartala.
5. The Accountant General (A&E) and (Audit), Tripura, Agartala.
6. The All Principal Secretary/ Secretary, Government of Tripura, Agartala.
7. The Managing Director, Tripura State Electricity Corporation Limited, Agartala.
8. The Managing Director, Tripura Power Generation Limited, Agartala.
9. The Additional Secretary, GA(Confidential & Cabinet) Department, Government of Tripura. This has reference to his Memorandum No. F.1(38)-GA(CAB)/2004 Dated:30-09-2022
10. The Deputy Secretary, Finance Department, General Branch, Government of Tripura.
11. The Under Secretary, GA(P&T) Department, Government of Tripura, Agartala.
12. The Manager, Government Press for favour of publication in the State Gazette please and with request to make available 5(five) copies of the said State Gazette to this Department.
13. Office Order Book.


(U. Sinha)

Additional Secretary to the
Government of Tripura.

RECRUITMENT PROCEDURE

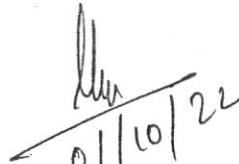
1.	Post	Managing Director
2.	Organization	Tripura State Electricity Corporation Limited (TSECL).
3.	No. of post	1(one) No.
4.	Type of Service	On deputation or contractual for three years which may be extended by another two years with mutual consent. Either party can terminate the contract giving 30(thirty) days' notice or paying an amount equal to emoluments of two months.
5.	Type of recruitment	i) On deputation for in-service candidate from Central Government/ State Governments/ CPSUs/ or SPSUs of equivalent position. ii) On contract through selection.
6.	Remuneration	i) For in-service candidate: - Level-20 of Tripura State Pay Matrix, 2018 (Scale Rs. 1,18,500/- - Rs. 2,14,100/-) plus other admissible allowance. ii) For retired/contract person: - A consolidated pay of Rs.2.00 lakh per month without linkage of pension drawn from previous service if any.
7.	Age	: Maximum 62(sixty two) years on the date of application.
8.		
<u>(a) Qualification:-</u>		
A Graduate in Electrical Engineering from a recognized University/ Institute. A post Graduate in Electrical Engineering or an MBA with basic Electrical Engineering qualification at degree level is given preference.		
<u>(b) Experience:-</u>		
25 (twenty five) years' experience in various branches of power distribution & associated transmission sector with at least one year as Chief Engineer/ CGM/ Executive Director. Experience in managing a corporate power utility is preferable. Must have good communication and negotiation skills.		



9.	Responsibility.	<p>Managerial:</p> <ul style="list-style-type: none">*Setting goals for the company and ensuring that effective steps are taken to achieve the goals.*Developing vision and mission statements.* Drawing up business plan for the company for effective commercial operation.*Providing guidelines on policies and procedures. <p>* Judicious allocation of responsibilities to the executives according to their skills and capabilities.</p> <p>* Including healthy work culture, which has positive outlook and less scope for conflicts and in case of conflicts resolution of the same without affecting the work culture.</p> <p>* Ensuring that the feedback from the work is properly obtained and analyzed for planning improvements.</p> <p>* Ensuring proper interfacing within various departments and motivate the group's effective working.</p> <p>* Ensuring creation of environment for establishment of good HR systems and healthy industrial relations.</p> <p>* Ensuring that the finance and accounts functions are managed with proper systems and controls.</p>
	Functional:	<ul style="list-style-type: none">*Assuring the responsibility for effective functioning of the company as Chief Executive Officer (CEO).* Controlling various functions in the company and monitoring the progress achieved periodically.* Ensuring implementation of projects in Distribution and associated Transmission system.*Establishment of training facilities for updating the skills of officers and staff.* Planning for resources mobilization and proper control and accounting.
10.	Appointment & Selection Committee	<ol style="list-style-type: none">1. Appointment will be issued by Government of Tripura.2. Government of Tripura will constitute a Selection Committee for the purpose, if interview is required.
11.	Selection procedure	<p>i) For in-service candidate on deputation from Central Government/ State Government/ CPSU/ SPSU applications shall be invited through the concerned organization(s).</p> <p>ii) For other candidates, applications shall be invited by giving adequate publicity.</p> <p>Shortlisted candidates shall be called for interview.</p>



12.	Other Service condition	<ol style="list-style-type: none">1. Person would be eligible for contribution to Employee's Provident Fund, if he/she chooses.2. He/she would not be eligible for any pension from Government of Tripura or TSECL.3. In case of officer of Central Government / Other State Governments / CPSUs/ or SPSUs of equivalent position is appointed on deputation, the Regulation of pay, allowances and other terms and conditions shall be governed by the as per memorandum vide No.F.5(4)-FIN(PC)/2020/1580-1730 dated:20th January, 2020 of the Finance Department, Government of Tripura. Pay protection will be applicable as per rule.4. In all other matters his/her service conditions would be same as applicable to Tripura Civil Service Group-A officers (TCS-SSG) holding the post of Director of a Department.
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01/10/22
(U. Sinha)
Additional Secretary to the
Government of Tripura
Power Department.